



Modern Slavery Act Statement

Review: September 2022

This policy is made pursuant to Section 54 (1) of the Modern Slavery Act 2015 and constitutes Pivotal Construction Recruitment's Modern Slavery and Human Trafficking Statement for the financial year ending April 2021.

Pivotal Construction Recruitment is committed to ensuring that human trafficking does not exist in its supply chain and over the last year has conducted a risk assessment to identify where it might be exposed to risk.

Pivotal Construction Recruitment recognises that the key area of risk is in the use of temporary workers, in particular in certain sectors such as Construction. However, it will treat all areas with the same concern and undertake due diligence checks of all new clients to ensure they are aware of the requirements of the act.

In addition, Pivotal Construction Recruitment will regularly review the core policies and procedures that support this process and will include but not be restricted to: equal opportunities, data protection and GDPR compliance, recruitment and selection and use of social media policies. Pivotal Construction Recruitment will undertake training of all staff to ensure they are aware of what the signs are that potential human trafficking may exist and encourage staff to make use of the whistleblowing policy if they believe there is a breach of this policy.

This policy will be reviewed annually.